

Employee Benefits

You thrive, we thrive



Astrea Academy Trust

INSPIRING BEYOND MEASURE

LIFE ASSURANCE

In the event of your death, your family have the benefit of financial support with life assurance cover provided through the pension scheme.



ASTREA PENSION SCHEME

Joining the Astrea pension scheme is one of the most tax efficient ways to save for your retirement. We offer our employees up to 24%* employers contributions.

Because your future matters to us.



*Depending on pension scheme

EMPLOYEE ASSISTANCE PROGRAMME

All of our employees receive the Health Assured EAP. We recognise the personal challenges that our people face and are proud to provide a service to support their emotional, physical, social and financial wellbeing.



Download the Health Assured WISDOM app via the app store.

ASTREA TALENT PROGRAMME

We believe in illuminating our people and connecting them with their purpose. Our Astrea Talent Programme provides career pathways to ensure our people flourish through learning and development opportunities.



GENEROUS ANNUAL LEAVE



We offer our employees generous leave entitlement.

We know that giving you sufficient annual leave to do the things that matter to you is important.

AND MORE...



- Professional membership contributions
- Cycle to work scheme
- Flexible / hybrid working*
- Eye care contributions
- Referral incentive for recruitment

*dependent on role

